

Springfield Brewing Company

Date: ____/____/____

Name: _____ Address: _____
FIRST MIDDLE LAST STREET CITY STATE ZIP

Email Address: _____

Telephone ____/____-____ Are you 21 or older? Yes No If no, enter Birth Date: ____/____/____

POSITION APPLIED FOR: _____ DATE AVAILABLE: ____/____/____ SALARY DESIRED: _____ REFERRED BY: _____

Front of House Applicants (i.e. servers, hosts, etc...):

Please enter hours you are **AVAILABLE** to work

Mon 10am-cl	Tue 10am-cl	Wed 10am-cl	Thu 10am-cl	Fri 10am-cl	Sat 8am-CL	Sun 8am-CL

Back of House Applicants (i.e. cooks, prep, dish, etc...):

Please enter hours you are **AVAILABLE** to work

Mon 8am-cl	Tue 8am-cl	Wed 8am-cl	Thu 8am-cl	Fri 8am-cl	Sat 7am-CL	Sun 7am-CL

Are you legally able to be employed in the U.S? Yes No

Are you currently working? Yes No If "Yes", Where? _____ May we contact your current employer? Yes No

SCHOOL MOST RECENTLY ATTENDED:

School Name: _____ Address: _____ City: _____ State: _____

Last Grade Completed: _____ Graduated? Yes No Now enrolled? Yes No

THREE MOST RECENT JOBS BEGINNING WITH YOUR MOST CURRENT POSITION:

1.) Company: _____ Address: _____ City: _____ State: _____

Phone: ____/____-____ Job: _____ Supervisor: _____

Pay Rate: _____ Dates worked from: ____/____/____ To: ____/____/____ Reason for Leaving: _____

2.) Company: _____ Address: _____ City: _____ State: _____

Phone: ____/____-____ Job: _____ Supervisor: _____

Pay Rate: _____ Dates worked from: ____/____/____ To: ____/____/____ Reason for Leaving: _____

3.) Company: _____ Address: _____ City: _____ State: _____

Phone: ____/____-____ Job: _____ Supervisor: _____

Pay Rate: _____ Dates worked from: ____/____/____ To: ____/____/____ Reason for Leaving: _____

Please complete both sides

PERSONAL REFERENCES:

Name: _____ Address: _____ Phone: ____ / ____ - ____

Name: _____ Address: _____ Phone: ____ / ____ - ____

Name: _____ Address: _____ Phone: ____ / ____ - ____

During the last 7 years, have you ever been convicted of, pled guilty to or pled no contest to a crime, excluding misdemeanors and traffic violations? Yes No (A conviction will not necessarily bar you from employment.)

MILITARY RECORD:

Are you now or have you ever been in the military? Yes No If "yes" what branch of service? _____

IMPORTANT----PLEASE READ CAREFULLY

1. I certify that I have read and fully completed both sides of this application and that the information contained on this application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal in accordance with the policy of this restaurant.
2. I authorize the references listed on this application to give you any and all information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.
3. I acknowledge that this restaurant reserves the right to amend or modify the policies in its Handbook and other policies at any time without prior notice. These policies do not create any promises or contractual obligations between this restaurant and its employees. At this restaurant, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and this means that this restaurant retains the same rights.
4. I understand that as part of the procedure for my employment application an investigative consumer report may be made concerning my character, general reputation, personal characteristics and mode of living. Upon written request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information.

APPLICANT SIGNATURE: _____ DATE: ____ / ____ / ____

This restaurant is an Equal Opportunity Employer. Various Federal, State and Local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veteran's status. It is this company's policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.